

# UC DAVIS

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## UNIVERSITY OF CALIFORNIA

### Assistant Professor in the School of Medicine

Apply Here: <https://recruit.ucdavis.edu/JPF03788>

### Center for Neuroscience and Department of Neurology

#### Recruitment Period

**Open Date:** September 15, 2020

**Initial Review Date:** November 1, 2020 by 11:59pm PST – *Must complete application and apply by this date to ensure full consideration.*

**Final Review Date:** November 1, 2021 by 11:59pm PST - *Applications will continue to be accepted until this date, but those received after the initial review date will only be considered if the position has not yet been filled.*

#### Description

As part of **UC Davis' commitment** to hire leading research faculty with a strong commitment to teaching, research and service that will promote the success of historically underrepresented and marginalized student communities and address the needs of our increasingly diverse state and student population, The College of Biological Sciences and the School Of Medicine announce an Assistant professor faculty position in the Center for Neuroscience and Department of Neurology. Applications are encouraged from candidates with a strong background in systems neuroscience. Applicants using cutting-edge approaches to understand local and/or long-range brain circuit function and dysfunction in animal models are encouraged to apply (candidates working with non-human primate models should apply to the following separate search: <https://recruit.ucdavis.edu/JPF03768>). Candidates should be strongly motivated by the relevance of their research to neurologic diseases and should value the opportunity to work in close collaboration with both research and clinical faculty.

Please explore the following website for more information : <https://neuroscience.ucdavis.edu/faculty-positions>

Please contact Dr. Kimberley McAllister ([kmcallister@ucdavis.edu](mailto:kmcallister@ucdavis.edu)) for additional inquiries.

As one of the country's leading R1 institutions, UC Davis seeks candidates with exceptional records of research, teaching, and inclusive excellence. The appointee is expected to have an active research program, a strong commitment to high quality teaching, the potential to attract extramural funding, and excellent potential for interactions/collaborations with existing faculty at the CNS and in the Neurology Department. The applicant's accomplishments in innovative research and commitments to teaching should demonstrate their potential to develop into the future leaders of their fields. In addition, the successful candidate will demonstrate an understanding of the barriers preventing full participation of members from historically underrepresented and marginalized student communities in higher education, such as (but not limited to) women, underrepresented minorities, individuals self-identifying as LGBTQIA+, veterans, individuals with disabilities, economically disadvantaged groups, first-generation, undocumented students, or students with any intersections in between. Successful candidates will help advance UC Davis' strategic goal of **improving access and**

**building an inclusive community** for all marginalized populations. The successful candidate also will have an accomplished track record (calibrated to career stage) of teaching, research, or service activities addressing the needs of underrepresented minorities, and a clearly articulated vision of how their work at UC Davis will continue to contribute to the University's mission of serving the needs of our diverse state and student population. **Applicants' track record of engagement and activity related to diversity, equal opportunity, and inclusion as well as their plans for future engagement will be a significant part of the overall evaluation of the candidate's qualifications for a faculty appointment.**

Qualifications are as follows:

### **Minimum Qualifications**

Ph.D. and/or M.D.

### **Additional Qualifications**

We desire applicants who have identified strengths and experiences in the following areas:

- The appointee is expected to have an active research program, a strong commitment to high quality teaching, the potential to attract extramural funding, and excellent potential for interactions/collaborations with existing faculty at the CNS and in the Neurology Department
- Evidence of commitment to or strong potential for commitment to the advancement of diversity, equity, and inclusion for historically underrepresented and marginalized student communities, and how this commitment integrates with teaching, research, and service.
- Commitment to excellence in teaching. Must demonstrate potential or evidence of ability to perform well at both graduate and undergraduate levels and to develop and teach undergraduate and graduate courses or seminars.

Appointment will be as a fiscal year (12-month) tenure-track Assistant Professor in the Department of Neurology in the School of Medicine. Participation in department, college, and university service as a member of **UC Davis Division of the Academic Senate** is an expectation under our faculty shared governance model.

### **Application Requirements**

For fullest consideration applications must be completed **by November 1, 2020; however, the position will remain open until filled through October 31, 2021.** Application packages should be submitted online through <https://recruit.ucdavis.edu/JPF03788> and should include the following documents: current Curriculum Vitae, Cover Letter, Statement of Research, **Statement of Contributions to Diversity, Equity, and Inclusion**, Statement of Teaching Accomplishments and Philosophy, and reference letters from 3-6 individuals.

We **strongly recommend** that all candidates visit **our website** dedicated to this search for additional information about how their application materials, including their Statement of Contributions to Diversity, Equity, and Inclusion, will be assessed carefully by the Search Committee in the screening and review process. For questions regarding this process, please contact Dr. Kimberley McAllister, [kmcallister@ucdavis.edu](mailto:kmcallister@ucdavis.edu)) and Dr. Madhu Sharma, [mssharma@ucdavis.edu](mailto:mssharma@ucdavis.edu)).

### **Our Commitment**

Diversity, equity, and inclusion are core values of the University of California, Davis that are embedded within our **Principles of Community** and are tied with how to best serve our student population. In 2019, over 40% of undergraduate students were first generation, with roughly 30% of students coming from underrepresented minority groups across California (discover more statistics [here](#)). Our excellence in research, teaching, and service can best be fully realized by faculty who share our commitment to these values, which are included in our recently developed **Diversity and Inclusion Strategic Vision**, our new strategic plan: **"To Boldly Go,"** our Principles of Community, the strategic plan at the UC Davis Health System (UCDHS) through **Our Path Forward**, the **Office of Academic Affairs' Mission Statement**, and the UC Board of Regents **Policy 4400: Policy on University of California Diversity Statement**. The **Office of Health Equity, Diversity, and Inclusion (HEDI)** has outlined similar goals in their **Anti-Racism and DEI Action Plan**. The University has taken many steps to uphold these goals and visions, which are **outlined through this timeline**.

**The University** UC Davis is the home of the Aggies — go-getters, change makers and problem solvers who make their mark at one of the top public universities in the United States. Since we first **opened in 1908**, we've been known for standout academics, sustainability and Aggie Pride as well as valuing the Northern California lifestyle. These themes are woven into our 100-plus-year history and our reputation for solving problems related to food, health, the environment and society. The University of California, Davis, has been recognized in the **Times Higher Education World Reputation rankings for 2020**, ranking 55<sup>th</sup> among the top ranked universities by reputation. UC Davis was ranked 104<sup>th</sup> out of 1,000 universities worldwide in the **2019 Quacquarelli Symonds (QS) World University Rankings**, the largest academic ranking of global universities. UC Davis is ranked 5<sup>th</sup> nationally by the **Wall Street Journal/Times Higher Education** and 11<sup>th</sup> nationally by **US News and World Report** among U.S. public universities overall and for research funding. Forbes Magazine named UC Davis the #1 University in its list of **"The 13 Most Important STEM Colleges for Women."** Forbes also ranked UC Davis as **52<sup>nd</sup> among the Best Employers for Diversity**. The university houses **four colleges and six professional schools**, with 101 graduate programs, and receives over **\$845 million annually in research funding**. UC Davis is home to an inclusive group of academically excellent and diverse student population. About 42% of Fall 2019 undergraduates were first generation students, 78% are California residents, 60% are female, and 35% are Receiving Pell Grants. About 56% of incoming undergraduate students are STEM majors. The university welcomes more than **10,000 international student scholars, faculty, and researchers** to campus, representing over 140 countries across six continents. UC Davis is third among top U.S. colleges for "doing the most for the American Dream" for our commitment to economic diversity (**College Access Index, New York Times 2017**) and is ranked 17<sup>th</sup> among "best Colleges" as an "affordable school that produces results" (**Money Magazine 2016**). The university is also ranked 17<sup>th</sup> in **"best colleges for veterans"** by US News. UC Davis is making important progress toward our goal of achieving federal designation as a **Hispanic-Serving Institution and an Asian American, Native American, and Pacific Islander-Serving Institution**. In a **Student Basic Needs study from 2016**, the University of California, Office of the President identified that 46% of undergraduate students and 23% of graduate students at UC Davis were food insecure. UC Davis has created the well-respected **AggieCompass** and **The Pantry** at the Basic Needs Center to support students. UC Davis is known for its commitment to the environment, locally and globally. You can see it in our teaching, research and dedication to equitable sustainability on our own campus. **UC Davis acknowledges the land on which we are gathered**. For thousands of years, this land has been the home of Patwin people. Today, there are three federally recognized Patwin tribes: Cachil DeHe Band of Wintun Indians of the Colusa Indian Community, Kletsel Dehe Wintun Nation, and Yocha Dehe Wintun Nation. The Patwin people have remained committed to the stewardship of this land over many centuries. It has been cherished and protected, as elders have instructed the young through generations. We are honored and grateful to be here today on their traditional lands. The university is ranked third in the world for campus sustainability practices by the **2019 UI GreenMetric World University Rankings**. UC Davis is focused on **achieving net-zero greenhouse gas emissions** and repeatedly shown its **commitment to keeping a sustainable environment**. An example of such initiatives is the **Causeway Connection Electric Bus**, which was created this year to seamlessly connect the Davis and Sacramento campuses in an environmentally cautious way. To support UC Davis faculty during a time of COVID-19-related illness, quarantine, or campus closure, UC Davis quickly rolled out **Keep Teaching**, providing concise, practical resources and strategies for moving part or all of a course online to help you keep teaching. Resources are constantly being developed for faculty to better support our students. For example, the **Just In Time Training Guide** from the **Center for Educational Effectiveness** provides current UC Davis resources for supporting a first-generation student population.

Our 5,300-acre campus is in the city of Davis, a vibrant college town of about 72,000 situated in the Sacramento Valley, the northern portion of the Central Valley. Livability.com ranks Davis the 3<sup>rd</sup> **"Best City to Live in for STEM Workers"** and 18<sup>th</sup> among the **"Top 100 Best Places to Live"** in the country, describing the quirky city as having "particular pride in being politically active and socially conscious." Neighboring Sacramento has been dubbed the **farm-to-fork capitol**, with over 40 regional farmers markets conveniently accessible. The University's student population is approximately 35,500. The campus lies 14 miles west of Sacramento (the State capital), 72 miles northeast of San Francisco, 47 miles to the east of the famed Napa Valley and wine country, and 110 miles southwest of Lake Tahoe and the Sierras. The San Francisco Bay Area is home to multiple world-class research and academic institutions providing additional collaborative opportunities.

UC Davis is working on many initiatives, including developing **Aggie Square Innovation Center** in Sacramento, fostering a stronger connection between the Davis and Sacramento campuses, with partnerships within the community enhancing the University's **economic impact** and pioneering contributions to the region.

UC Davis supports **family-friendly recruitments**. UC Davis covers travel expenses for a second person to accompany an invited faculty recruitment candidate who is a mother (or single parent of either gender) of a breast or bottle-feeding child less than two years of age.

The UC Davis **Partner Opportunities Program (POP)** and **Capital Resource Network (CRN)** are services designed to support departments and deans offices in the recruitment and retention of outstanding faculty. Eligibility for POP services is limited; for full program details please visit the website. For questions regarding how these policies/programs affect academic appointees, contact Assistant Vice Provost Binnie Singh at [binsingh@ucdavis.edu](mailto:binsingh@ucdavis.edu).

UC Davis recognizes the necessity of supporting faculty with efforts to integrate work, family and other work-life considerations. To recruit and retain the best faculty, the campus sponsors a nationally recognized **Work-Life Program for Academics** that provides programs and services that support faculty as they strive to honor their commitments to work, home and community.

UC Davis is a **smoke- and tobacco-free campus** effective January 1, 2014. Smoking, the use of smokeless tobacco products, and the use of unregulated nicotine products (e-cigarettes) are strictly prohibited on any property owned or leased by UC Davis -- indoors and outdoors, including parking lots and residential space.

We are an Affirmative Action/Equal Opportunity employer, and particularly encourage applications from members of historically underrepresented racial/ethnic groups, women, individuals with disabilities, veterans, LGBTQ community members, and others who demonstrate the ability to help us achieve our vision of a diverse and inclusive community. For the complete University of California nondiscrimination and affirmative action policy see [this website](#). If you need accommodation due to a disability, please contact the recruiting college.

Under Federal law, the University of California may employ only individuals who are legally able to work in the United States as established by providing documents as specified in the Immigration Reform and Control Act of 1986. Certain positions funded by federal contracts or sub-contracts require the selected candidate to pass an **E-Verify check**.

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